

SANTA MONICA UNITE HERE HEALTH BENEFIT TRUST FUND

Administered By: Benefit Programs Administration
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NOTICE TO PARTICIPANTS REGARDING FEDERALLY MANDATED POST-MASTECTOMY RECONSTRUCTIVE SURGERY BENEFITS

Dear Eligible Participant:

The Women's Health and Cancer Rights Act of 1998 requires group health plans that cover mastectomies to provide certain mastectomy-related benefits and to inform you of the availability of these benefits.

The Fund's HMO plans cover mastectomies and also cover:

- (1) All stages of reconstruction of the breast on which the mastectomy was performed;
- (2) Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- (3) Prostheses; and
- (4) Treatment of physical complications of the mastectomy, including lymphedema.

This coverage is subject to the same deductibles, coinsurance, and copayment provisions that apply to other medical and surgical benefits provided under the HMO plans. Please call the Administrative Office if you have any questions concerning your coverage.

Sincerely,

The Board of Trustees of the
Santa Monica UNITE HERE Health Benefit Trust Fund

LP:mr