

**SANTA MONICA UNITE HERE
HEALTH BENEFIT TRUST FUND**

Administered By: Benefit Programs Administration

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November 2010

To: Participants in the Santa Monica
UNITE-HERE Health Benefit Fund

From: The Board of Trustees of the Santa Monica UNITE-HERE Health Benefit Fund

**Re: Kaiser Medical & Express Scripts
Prescription Drug Benefit Changes
Effective January 1, 2011**

Dear Participant:

Please be advised that effective January 1, 2011 the following benefit changes will take effect to the Santa Monica UNITE-HERE Health Benefit Trust Fund:

KAISER Medical Plan:

The current \$10.00 Co-payment for Office Visits will be increased to \$15.00 effective with services received on or after January 1, 2011.

EXPRESS SCRIPTS Prescription Drug Program

Retail Prescriptions (Prescriptions that are filled at the Pharmacy)

The current \$1.00 Co-payment for retail prescription drugs that are filled at the pharmacy will increase as follows January 1, 2011:

\$3.00 Co-payment for retail Generic Prescription filled on or after January 1, 2011

\$6.00 Co-payment for retail Brand Prescription filled on or after January 1, 2011

\$6.00 Co-payment for retail Non-Formulary Prescription filled on or after January 1, 2011

Value Enhanced Network

In order to manage costs, the network size has been reduced to achieve higher costs savings for the Trust Fund. Though only a small number of prescriptions will be impacted, you may need to have your prescription filled at a different pharmacy. If this applies to you, you will receive a letter from Exp Scripts helping you transition your medication to a network pharmacy; Express Scripts will contact you with alternate pharmacies in your area. Attached is a list of pharmacies in the network.

Mail Order Home Delivery Prescriptions (Prescriptions that are filled through the Express Scripts Mail Order Home Delivery Program)

This program has a current zero Co-payment for participants who currently utilize this program for maintenance medications. The Co-payment will increase as follows effective January 1, 2011:

\$3.00 Co-payment for Mail Order Generic Prescription filled on or after January 1, 2011

\$5.00 Co-payment for Mail Order Brand Prescription filled on or after January 1, 2011

\$5.00 Co-payment for Mail Order Non-Formulary Prescription filled on or after January 1, 2011

The Fund would like to encourage participants to fill your maintenance medications using the Express Scripts mail order. With the co-payment changes going into effect on January 1, 2011, participants Co-payments using mail order are much less than at retail, and the Fund saves as well. Additionally, under the Select Home Delivery program, participants will be required to fill your maintenance prescription through mail order beginning on the 3rd fill unless you specifically notify Express Scripts that you wish to opt out of the program. People who use the mail order program find it extremely efficient and it's extremely safe as well – and it includes free standard shipping.

Drug Quantity Management – The Drug Quantity Management program manages prescription costs by ensuring that the quantity of units supplied for each copayment are consistent with clinical dosing guidelines. The program is designed to support safe, effective, and economic use of drugs while giving patients access to quality care.

Prior Authorization – To ensure appropriate use of drugs, certain medications will now require prior authorization before they can be filled. If when filling your prescription the medication requires a prior authorization, the pharmacist (or sometimes your doctor) will call the Express Scripts Prior Authorization phone line to determine if the medication meets the Fund's benefit plan guidelines.

Express Scripts Prescription Drug Program

Pharmacies in the Network (De farmacias en la red)

CVS

Rite Aid

Longs Drug Store

Target

Vons Pharmacy

Ethical Drug

Ralph's Pharmacy

Aids Healthcare Foundation

Wal-Mart