

# **SANTA MONICA UNITE HERE HEALTH BENEFIT TRUST FUND**

Administered By: Benefit Programs Administration  
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November 2010

## **DEPENDENT COVERAGE OF ADULT CHILDREN UP TO AGE 26**

As part of national health care reform, the Board of Trustees of the Santa Monica UNITE HERE Health Benefit Fund has amended the group health plan (the "Plan") to extend dependent coverage to adult children up to age 26.

An adult child can be covered under the Plan up to age 26, regardless of whether the child lives at home, is claimed as a dependent for tax purposes, is a student, or is married.

Individuals whose coverage under the Plan ended, or who were denied coverage (or who were not eligible for coverage), because the availability of dependent coverage of children ended before attainment of age 26 are eligible to enroll in the Plan if their parent is eligible. Adult children under age 26 who are in their COBRA election period or are receiving COBRA coverage from the Plan has the right to cease COBRA coverage and enroll as dependents of an eligible parent. A COBRA election will be available when coverage ends at age 26.

Coverage is not available to adult children who attain age 26 on or before December 31, 2010. Coverage is also not available to an adult child who is eligible to enroll in an employer provided group health plan other than a parent's employer.

**To enroll a dependent child who has not attained age 26, you must complete an enrollment form and return it to the Administrative Office before December 31, 2010.**

**Please note that you will need to provide proof of birth documentation (Birth Certificate) when enrolling a dependent.**

Board of Trustees of the  
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**For more information, please contact Plan administration by calling (866) 345-5189 or (562) 463-5075.**