

SANTA MONICA UNITE HERE HEALTH BENEFIT TRUST FUND

Administered By: Benefit Programs Administration
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www.santamonicauniteherefunds.org

June 2020

To: Participants in the Santa Monica UNITE HERE Health Benefit Trust Fund
(in the Kaiser HMO Plan or the Health Net of California Plan)
From: Administrative Office
Re: Extension of Eligibility for July 2020

Dear Participant:

The Trustees of the Santa Monica UNITE HERE Health Benefit Trust Fund (the "Fund") have taken the following action regarding extending eligibility under the Fund.

- An Employee who was eligible for health coverage in **May 2020** based upon hours worked in **February 2020**, and who worked at least 1 hour in **March 2020** but had insufficient work hours (60 hours) in April 2020 due to layoff, furlough or reduction of hours attributable to the COVID-19 pandemic, **will continue to be eligible** for health coverage for the month of **July 2020**.
- An Employee whose extended eligibility based on disability (under the Fund's Extended Eligibility For Disability Credit program) is ending or ended at the end of April 2020, **May 2020 or June 2020**, and who was unable to work the necessary 60 hours to have their eligibility reinstated due to the COVID-19 pandemic will continue to be eligible for health coverage through the month of **July 2020**.
- Keep in mind that if you worked 60 hours in May 2020 you will be eligible for coverage for the month of August 2020 according to the Fund's normal eligibility rules

Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify your eligibility for benefits, or if you have any questions regarding this notice or your benefits, please call the **Administrative Office at (562) 463-5075 or (866) 345-5189** from 8:30 a.m. to 4:30 p.m., Monday through Friday. The Fund's web site can be found at www.santamonicauniteherefunds.org.

In accordance with ERISA reporting requirements, this notice serves as a Summary of Material Modifications ("SMM") to the Santa Monica UNITE HERE Health Benefit Trust Fund Summary Plan Description & Plan Document (as in effect on January 1, 2020). Please keep this SMM with your SPD and other plan materials for future reference. If you have any questions, please contact the Administrative Office.