

# **SANTA MONICA UNITE HERE HEALTH BENEFIT TRUST FUND**

Administered By: Benefit Programs Administration  
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## **NOTICE TO PARTICIPANTS REGARDING FEDERALLY MANDATED POST-MASTECTOMY RECONSTRUCTIVE SURGERY BENEFITS**

Dear Eligible Participant:

The Women's Health and Cancer Rights Act of 1998 requires group health plans that cover mastectomies to provide certain post-mastectomy reconstructive surgery benefits and to inform you of the availability of these benefits.

Your Plan has always covered mastectomies and commencing January 1, 1999, has also covered:

- (1) Reconstruction of the breast on which the mastectomy was performed;
- (2) Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- (3) Prostheses and physical complications of all stages of mastectomy including lymphedemas.

Please call the Administrative Office if you have any questions concerning your coverage.

Sincerely,

The Board of Trustees of the  
Santa Monica UNITE HERE Health Benefit Fund

LP:lg